




OHIO COLLABORATIVE LAW ENFORCEMENT AGENCY CERTIFICATION and the transition to STATE ACCREDITATION





Ohio Task Force Executive Order 2014-06K

Ohio Task Force on Community-Police Relations

Purpose

- To explore the cause of fractured relationships between some law enforcement and communities.
- To examine strategies to strengthen trust between communities and law enforcement in order to resolve the underlying causes of friction.
- To provide the governor and legislature with a report including recommendations on best practices to improve the relationship between law enforcement and the community.



Collaborative Board Members

- Members
 - Asst. Director Karen Huey, Ohio Department of Public Safety
 - Officer Anthony Johnson, Columbus Police Department
 - Commissioner Lori Barreras, Ohio Civil Rights Commission
 - Dr. Ronnie Dunn, Associate Professor, Cleveland State University
 - Sheriff Rob Streck, Montgomery County
 - Rep. Juanita Brent, Ohio Representative
 - Chief Justin Paez, Dublin Police Department
 - Pros. Melissa A. Schiffel, Delaware County Prosecutor
 - Reverend Walter S. Moss, Pastor
 - Superintendent Joe Morbitzer, Ohio BCI
 - Dr. Robin Engel, Senior V.P. at National Policing Institute
 - The Hon. Michael Bell, Former Mayor of Toledo



Executive Order 2015-04K

- Statewide minimum standards for local law enforcement departments to follow in certain vitally important areas including, but not limited to,
 - (i) the proper use of force, to include deadly force, and
 - (ii) the recruiting, hiring and screening of potential law enforcement officer candidates; and
- Best practices



Ohio Collaborative Standards

1) Use of Force/Use of Deadly Force

2) Agency Employee Recruitment and Hiring

3) Community Engagement

4) Body Worn Cameras

5) Telecommunicator Training

6) Bias-Free Policing

7) Investigation of Employee Misconduct

8) Vehicular Pursuit

9) Law Enforcement Response to Mass Protests/Demonstrations

10) Agency Wellness

11) Developmentally appropriate policing and positive Youth interactions

12) Crisis Intervention Teams/Training

13) Evidence Control/Property Management

14) Specialized Units

Number of Agencies "In Process" (compliance docs submitted/in review): 8
Number of Provisional Certifications: 130
Number of Final Certifications: 195
6,599,635 Out of 11,536,504 population covered by agencies in the process (57.21%)
19,002 Out of 33,904 officers involved in process (56.05%)
Total : 333

EXEC ORDER : Standard(s) : SAFE POLICING FOR SAFE COMMUNITIES
Number of Provisional Certifications: 1
Number of Final Certifications: 679
28,840 Out of 33,904 officers involved in process (85.06%)
9,805,820 Out of 11,536,504 population covered by agencies in the process (85.00%)
Total : 680

GROUP 5 : Standard(s) : LE Response to Mass Protests/Demonstrations,Agency Wellness Standard
Number of Agencies "In Process" (compliance docs submitted/in review): 5
Number of Provisional Certifications: 58
Number of Final Certifications: 50
3,842,235 Out of 11,536,504 population covered by agencies in the process (33.31%)
10,063 Out of 33,904 officers involved in process (29.68%)
Total : 113

Group 2-RC1 : Standard(s) : Group 2RC1-Community Engagement,Group 2RC1-Body Worn Cameras,Group 2RC1-Telecommunicator Training
Number of Agencies "In Process" (for Recertification): 11
Number of Final Certifications: 4
747 Out of 33,904 officers involved in process (2.20%)
160,391 Out of 11,536,504 population covered by agencies in the process (1.39%)
Total : 15

Group - IT only : Standard(s) : Standard G8.1,Standard G8.2,Standard G8.3
Total : 0

BWC GRANT : Standard(s) : Body Worn Camera
Number of Agencies "In Process" (compliance docs submitted/in review): 1
Number of Provisional Certifications: 235



Group 1 : Standard(s) : Use of Force,Recruitment and Hiring
Number of Agencies that have submitted applications (without compliance docs): 19
Number of Agencies "In Process" (compliance docs submitted/in review): 2
Number of Provisional Certifications: 9
Number of Final Certifications: 578
10,087,042 Out of 11,536,504 population covered by agencies in the process (87.44%)
29,364 Out of 33,904 officers involved in process (86.61%)
Total : 608
Group 2 : Standard(s) : Community Engagement,Body Worn Cameras,Telecommunicator Training
Number of Agencies "In Process" (compliance docs submitted/in review): 3
Number of Provisional Certifications: 68
Number of Final Certifications: 437
25,829 Out of 33,904 officers involved in process (76.18%)
8,976,322 Out of 11,536,504 population covered by agencies in the process (77.81%)
Total Agencies in all 5 standards: 505
Total : 508
Group 3 : Standard(s) : Bias Free Policing Investigation of Employee Misconduct
Number of Agencies "In Process" (compliance docs submitted/in review): 3
Number of Provisional Certifications: 61
Number of Final Certifications: 309
7,238,860 Out of 11,536,504 population covered by agencies in the process (62.75%)
21,112 Out of 33,904 officers involved in process (62.27%)
Total : 373
Group 1-RC1 : Standard(s) : Group 1RC1-Use of Force-Group 1RC1-Recruitment and Hiring
Number of Agencies "In Process" (for Recertification): 35
Number of Final Certifications: 330
20,965 Out of 33,904 officers involved in process (61.84%)
7,280,592 Out of 11,536,504 population covered by agencies in the process (65.71%)
Total : 365
Group 4 : Standard(s) : Vehicular Pursuit

5,063,093 Out of 11,536,504 population covered by agencies in the process (43.89%)
13,899 Out of 33,904 officers involved in process (41.00%)
Total : 236
30,023 Out of 33,904 officers involved in process (88.55%)
10,200,367 Out of 11,536,504 population covered by agencies in the process (88.42%)
Total 0 of new agencies created between 10/13/2022 and 10/20/2022



Why Pursue Accreditation?





The accreditation process consists of the following:

1. A compilation of standards based on federal and state laws as well as industry best practices.
 2. A self-assessment period where the agency compares their practices against the standards.
 3. A comprehensive independent review of their policies and practices by the accrediting body (can be remote or part of the onsite visit).
 4. An onsite visit which includes interviews, inspections and tours of the agency. These onsite visits shall be conducted by OCJS trained and appointed personnel.
- ❖ After achieving accredited status, agencies repeat this process on a recurring basis to maintain their accreditation. This process is referred to as reaccreditation.

Pros and Cons of Accreditation

CONS

- Barriers to law enforcement participation in accreditation include:
 - Lack of time to engage in the intense process,
 - Lack of funding to pay for accreditation, and
 - Stakeholders unsatisfied with level of representation and can prohibit voluntary participation.

- *OCLEAC – unique approach, providing resources to agencies and developing partnerships through the Office of Criminal Justice Services to remove these barriers to program participation.

PROS

- Status represents a significant professional achievement.

- Decreased exposure to liability risks and costs.

- Officers have enhanced knowledge of written directives.



- Broadens officer perspective and experience with nationally accepted best practices
- Ensures provided proofs follow standards and written directives
- Allows for independent review of agency operations (by SMEs)
- Supports public confidence in policing
- Provides a norm for an agency to judge its performance
- Requires agencies to commit their policies and procedures to writing
- Allows for multiple levels of accreditation in order to meet the needs of its nearly 1,000 diverse law enforcement agencies
- Provides a process for legal review



Comparison of current Ohio Collaborative Certification program and CALEA:

Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®)

- Created in 1979 as a credentialing authority
- Approximately 758 CALEA accredited law enforcement agencies, (out of approximately 18,000 LEA in the US), less than 5% of nation's LEA meet national accreditation standards
- Requires LEA to meet **484** standards in order to become accredited; most state-sponsored accreditation programs average approximately **100-200** standards.
- OHIO: currently 60 LEA CALEA accredited, approximately 6 % of Ohio's agencies

*This cost does not include software needs or the costs of staffing needs and their required training.

Number of Authorized Full-Time Employees*	Lump-Sum Payment	Two Installment Payments of	Three Installment Payments of
1-24	\$8,475	\$4,355	\$2,900
25-199	\$11,450	\$5,915	\$3,940
200-999	\$16,125	\$8,370	\$5,580
1000-up**	\$19,950	\$10,370	\$6,915



Additional Standard Topics for Consideration

- Peace officer authority
- Duty to obey lawful orders
- Agency issued property/equipment and inspections
- Sexual and other unlawful harassment
- Professional/Personal conduct
- Duty to intervene
- Training
- Lethal and/or less lethal weapons
- Field training program
- Arrest, search and seizure (with and without warrants/strip searches/body cavity searches)
- Investigations (preliminary/follow-up/use of informants)
- Civil process procedures
- Missing persons
- Critical incidents in progress (task forces)
- Barricaded suspects/hostage negotiations
- Emergency operations plans
- Emergency response/special reaction teams
- Communications (comms center/radios/etc.)
- Arrest processing and transportation
- Holding areas/jail cells/separation of prisoners
- Court security
- Off-duty and extra-duty employment
- Traffic enforcement operations
- Interview and interrogation

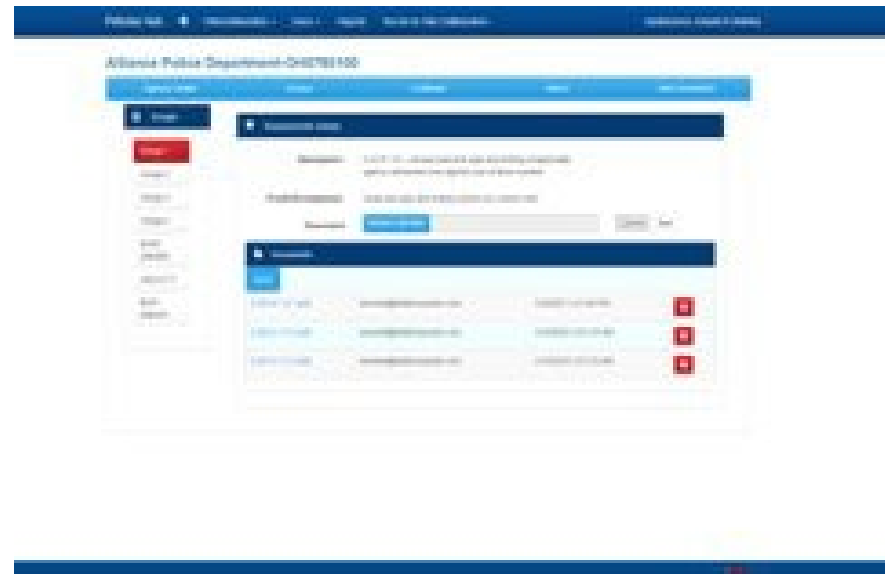
Search Policies

Policy	Agency	Effective Date	Status
1
2
3
4
5
6
7
8
9
10



Agency Summary

Agency	Count	Percentage
...
...
...
...
...
...
...
...
...
...



Collaborative database

- Agency Details page





Alliance Police Department-OH0760100

Agency Details	Groups	Certificate	Notes	Misc.Document	
Create Note					
	Subject	Comments	Send Email	User	Created Date
✘	email	sent to Capt. Hilles to follow up for BWC LOA.	No	PS\cmauddino	3/23/2022
✘	BWC Grant	BWC policy emailed to me by Capt. James Hilles on 3/10/22 and uploaded into database.	No	PS\cmauddino	3/16/2022
✘	Final Certification Report	Final report for groups 1, 2, 3, 4 has been uploaded for review.	Yes	bpfeiffer@cityofbarberton.com	4/22/2021
✘	2nd review	Complete for groups 1-4 and sent to Ed for approval.	No	PS\cmauddino	2/19/2021
✘	Provisional	Provisional report complete for Groups 1-4 and sent to Carley for 2nd review.	No	PS\isaswindell	2/19/2021
✘	email	Email sent to Lt. Wensel for needed compliance Groups 1-4.	No	PS\isaswindell	2/9/2021
✘	Groups	Ok, I will review all Groups and let you know if anything additional is needed. - Steph	Yes	PS\isaswindell	2/5/2021
✘	standards	Standards 2, 3, and 4 are complete and uploaded. Thank you.	Yes	wenseld@alliancepolice.com	2/4/2021
✘	Group 1	Once you are finished uploading for Group 1 please send a note so we can review and get you certified. Thank you- Steph	Yes	PS\isaswindell	2/4/2021
✘	EO Letter	Thank you for updating that! -Carley	Yes	PS\cmauddino	11/23/2020
✘	EO 13929	New letter signed and uploaded	No	wenseld@alliancepolice.com	11/23/2020
✘	EO 13929	Thank you. Your documents are under review. -Carley Auddino	Yes	PS\cmauddino	11/18/2020
✘	EO 13929	Required documents have been uploaded	No	wenseld@alliancepolice.com	11/18/2020
✘	Follow up	Just following up to see if you need any additional help in obtaining your Ohio Collaborative Certification. You may contact me at 330.350.36156. Chief David Arbogast (Ret.) Peer/Assessor Ohio Collaborative	Yes	darbogast1503@gmail.com	10/5/2020



Alliance Police Department-OH0760100

Agency Details Groups Certificate Notes Misc Document

Groups

Group 1

Group 2

Group 3

Group 4

EXEC

ORDER

GROUP 5

BWC

GRANT

Group 2



Assignment



Requirements



Waiver



Peer To Peer



Reviewer Doc



Documents

Group 2 - Assignment

Provisional

Reviewer1:	Swindell, Stephanie	Date:	2/5/2021
Reviewer2:	Auddino-Polko, Caterina	Date:	2/5/2021
Approver:	Burkhammer, Edward	Date:	2/5/2021

Final

Assessor:	Pfeiffer, William	Date:	2/26/2021
Approver:	Burkhammer, Edward	Date:	2/26/2021



Expand External Agency Database for Client Agency Use

Alliance Police Department-OH0760100

Agency Details Groups Certificate Notes Misc Document

Groups

- Group 1
- Group 2**
- Group 3
- Group 4
- EXEC ORDER
- GROUP 5
- BWC GRANT

Group 2

Assignment Requirements Waiver Peer To Peer Reviewer Doc Documents

Group 2 - Assignment

Provisional

Reviewer1:	Swindell, Stephanie	Date:	2/5/2021
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Expand External Agency Database for Client Agency Use

Possible Features

Policy Management

Read and Sign Feature

Training Feature

Decoupling Standards from Groups

User Interface redesign

Keyword Search

Mobile Access

Central Repository

Reports

Automatic Notifications

Access to Policy Management feature for External Users

Retention Schedule

Feedback from External Users

Drag and Drop file feature

Update filter feature



Sample Policies



Law Enforcement

[Recertification Checklist / Onsite Guide For Assessors & Agency Reps](#) (CJS 0215)

[Compliance Expectations](#) (CJS 0201)

[Agency Application](#) (CJS 0202)

[Guidelines for Compliance Submissions](#) (CJS 0203)

[Standards Compliance Checklist](#) (CJS 0204)

[Resource Application](#) (CJS 0208)

[Final Certification Review](#) (CJS 0209)

[FAQ](#) (CJS 0210)

[Compliance Process Diagram](#)

[IACP Membership Form](#)

[Standard and Proof Matrix \(Group 1\)](#)

[Standard and Proof Matrix \(Group 2\)](#)

[Standard and Proof Matrix \(Group 3\)](#)

[Training Presentation](#)

[Telecommunicator Compliance Sample](#)

Sample Policies

Please note: These sample policies may be adopted by an agency and are consistent with the [standards](#) developed by the Ohio Collaborative Community-Police Advisory Board.

[Sample Policy Standard 1 - Response to Resistance](#) (CJS 0205)

[Sample Policy Standard 2 - Recruitment and Hiring](#) (CJS 0206)

[Sample Policy Standard 3 - Community Engagement](#) (CJS 0207)

[Sample Policy Standard 4 - Body Worn Cameras](#) (CJS 0212)

New Ohio Collaborative Application

[User Guide](#)

[Ohio Collaborative User Database](#)

Development of Standards 2015-2023

Free program to Law enforcement agencies

State owned database and policy manual software provided at no cost to agencies.

3 FT Program Managers and a Program Director on staff, and additional assistance from Policy and Research staff.

20 external/contracted employees to conduct on-site assessments statewide at no cost to agencies.

DPS communications staff.

Partnerships created with the BSSA, OACP, OSPDA, OPOTA, AccredNET, and DOJ COPS office.

Free training to LE officers and agencies on continuous basis.

Agency Program Manager (APM) training (to include all OCJS resources).

To-date (as of 9/22):

- 2,722 desktop certification reviews covering 4711 certified standards,
- 1513 on-site reviews

Goals and Objectives

Create meaningful, adaptable, and achievable standards for law enforcement in Ohio.

Design an affordable, no cost, accreditation program for every law enforcement agency in Ohio.

Foster an inclusive philosophy by building partnerships and involving stakeholders.

Identify and capture metrics that evaluate agency performance and quality improvement.

Create an Ohio-specific accreditation program that is both attainable and sustainable by Ohio's law enforcement agencies.

Increase public trust and confidence in law enforcement.

Reduce agency exposure to liability, risks, and costs.

Create a "turn-key" model that is adoptable by other related disciplines.

Creation of best practices by the Standards Review and Advisory Committee (SRAC), giving law enforcement and community partners ownership of the program.



Transition

- ❖ The existing OCLEAC standards shall serve as the basis for any list of required standards implemented through the accreditation process.
- ❖ Agencies already participating in the current program will not lose their progress but will be placed back into “In Process” status and begin receiving any needed Peer and technical assistance in the adoption of the additional standards. Moratorium on current system for 2 years.
- ❖ Current 14 standards will serve as the basis for any accreditation program.
- ❖ IT upgrades/changes
 - ❖ Creation of App
 - ❖ Removal of “Groups,” and Group 1 recognition
 - ❖ Interconnectivity with policy management program (eliminates redundancy)
- ❖ Establish Standards Review and Advisory Committee (SRAC) to assist in the creation of the accreditation program.
- ❖ Develop training and resources to educate and assist agencies with necessary knowledge.

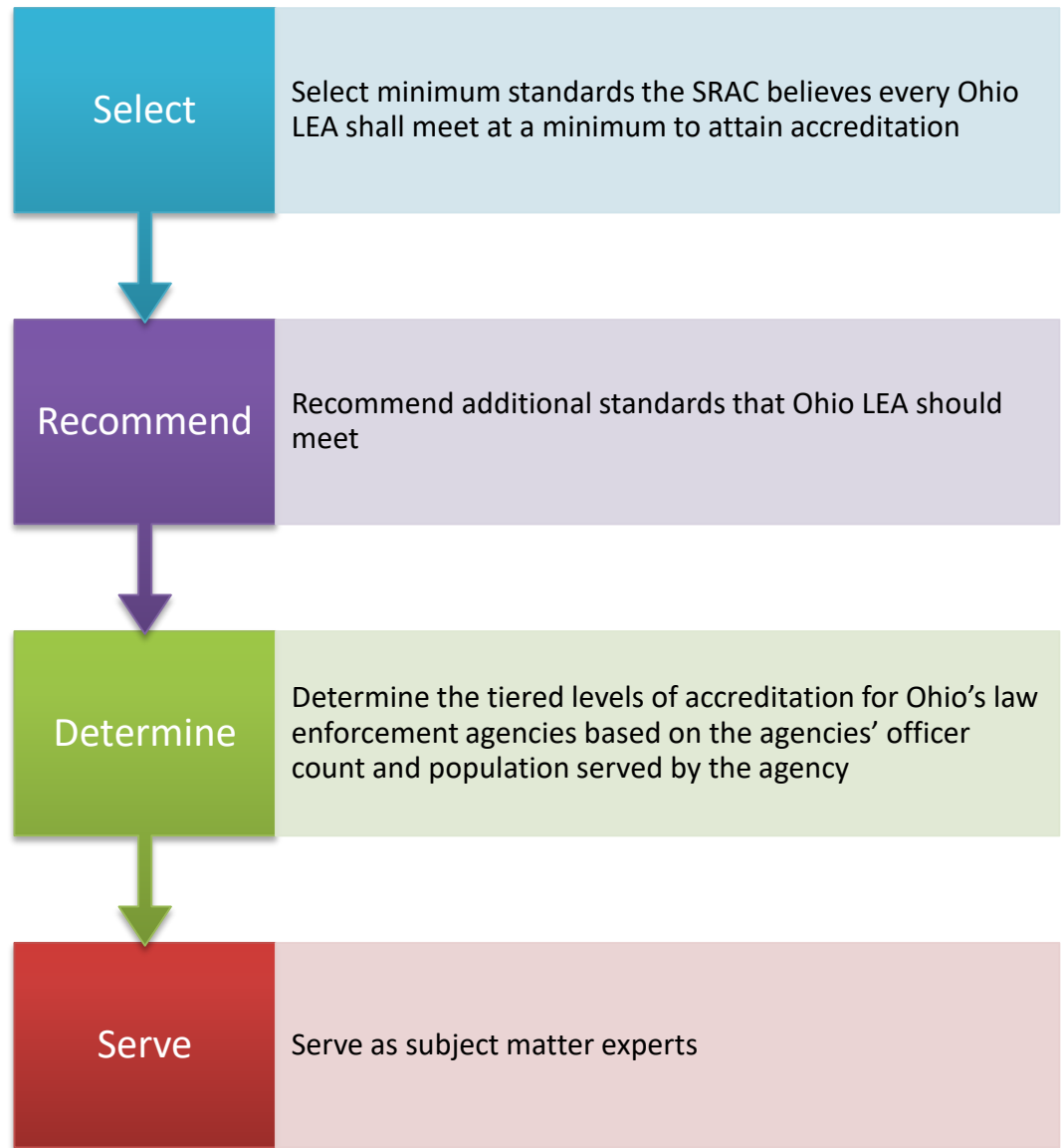


OCJS Staff Duties

- Facilitate the selection of the SRAC committee, its meetings, and creation/review of standards
- Maintain the Ohio Collaborative database
- Facilitate statewide communications
- Manage the selection, appointment, and assignment of both internal and external Assessors
- Train internal and external staff to include Assessors and Agency Program Managers (APM)
- Provide all promotional, training and education resources to Collaborative partners and customer agencies
- Annual report to Governor DeWine
- Provide resources and peer assistance to customer agencies
- Maintain relationships with other state and national accreditation programs
- q Develop transition schedule for current OCLEAC participating agencies to complete accreditation.
- q Research and development of program initiatives.
- q Provide resources and peer assistance to customer agencies.



Standards Review and Advisory Committee (SRAC)





SRAC Board Additional Duties

- ✓ Serve as ambassadors of the program
- ✓ Obtain valuable feedback from constituency
- ✓ Serve as, or nominate others, for sub-committees such as the internal/external databases, reviewing previous standards, discussion of standard before recommendations, etc.



Collaborative Board Duties

- ✓ Participate in the selection of standards
- ✓ Review submitted recommendations from SRAC
- ✓ Maintain approving authority of standards and individual agency accreditation
- ✓ Authority to suspend or remove agency from process
- ✓ Hold public meetings
- ✓ Provide oversight



Assessor Duties

- ✓ Peer subject matter expert technical assistance to the agency
- ✓ Desktop reviews of best practices and compliance documentation, and
- ✓ Onsite reviews of best practices, compliance documents and interviews of staff.

*The number of assessors will likely increase due to the additional standards and increased requirements of conversion to accreditation.

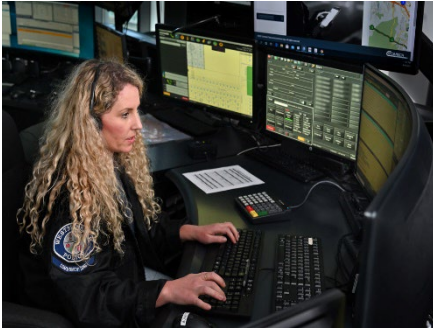


OCLEA Accreditation Overview





"Turn-Key" for all Disciplines



6/7/2023

Ohio Collaborative Law Enforcement
Certification Program



Questions?